

# We're Stronger Together!



Grant, Pediatrics,  
PGY 2

I'm organizing to create a structure for meaningful, longitudinal empowerment of housestaff. Harnessing our collective voice is critical so that we can advocate not only for ourselves, but also for our educators, patients, and community. Labeling us as trainees to justify exploitative working conditions is not acceptable at Stanford - or anywhere else.



Jessica, Peds, PGY 1

I'm supporting the union because I think there should be a way for us to advocate for ourselves as residents. We should feel empowered to create a workplace where we feel supported.



Ben, Pediatrics,  
PGY 3

I am proud of the work we do and the people we work with at Stanford, but I am frustrated that our commitment to patient care and the necessity of residency training appear to insulate hospital leadership from acknowledging our value. I support unionization so that residents and fellows won't need to wait for another pandemic in order for our voices to be heard.



Bryan, Anesthesia,  
PGY-2

Unionizing is a critical step towards creating a more equitable work environment for housestaff, ultimately allowing us to provide better care for our patients.



Natasha, Pediatrics/  
Child Neurology, PGY 1

I'm organizing towards a world in which residents can feel rewarded and fully supported to continue doing this work. As a physician who has experienced depression and PTSD, and as a female I want to advocate for truly accessible mental health/well-being services and robust family planning/parental leave support.



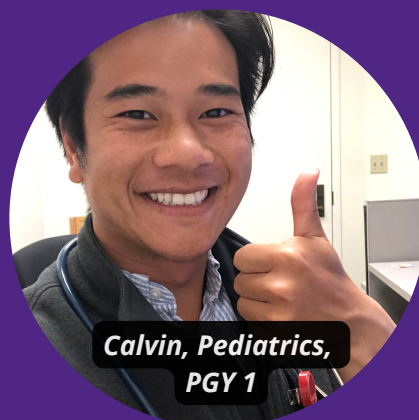
Ketetha, Psychiatry,  
PGY 2

I am organizing because I want to improve physician self care and well being. Unionizing is the first step to getting resident and fellows voices heard and moving towards real change. By forming this union, Stanford can be a leader in creating a more equitable and just workspace.



Catherine, Pediatrics,  
PGY 1

I support the union because since becoming a resident, I've struggled with feeling exploited. Ultimately, I think we need the union to protect us from burnout, so we keep our passion alive and continue to practice medicine for many years to come.



Calvin, Pediatrics,  
PGY 1

Having a union means that we will have a voice and a seat at the table for high level decisions that affect us. I am excited to utilize the strength of our collective voice, from supporting new parents to improving equity for our co-residents/fellows with disabilities and beyond.



Ria, Child Neurology,  
PGY 4

Legal representation allows us to create a version of medical training where we lift each other up and advocate meaningfully for excellent, equitable healthcare. I organize to be among physicians who act with compassion, solidarity, and agency.



Bina, Neurosurgery,  
PGY 1

Physician self care is at the forefront of optimal patient care. Unionizing provides a legal avenue for housestaff to collectively advocate for various aspects of their self care in a system which has intentionally and repeatedly fallen short of its obligations.



Abigail, Anesthesia,  
PGY 2

As young physicians, we lack representation and a collective voice. A housestaff union will create a structured channel for communication, empower us to advocate for ourselves, strengthen our healthcare teams, and help us provide the best possible care to our patients.



Jack, Family Medicine,  
PGY 2

I support forming a CIR union because it will give residents a dependable, collective voice to advocate on behalf of ourselves.



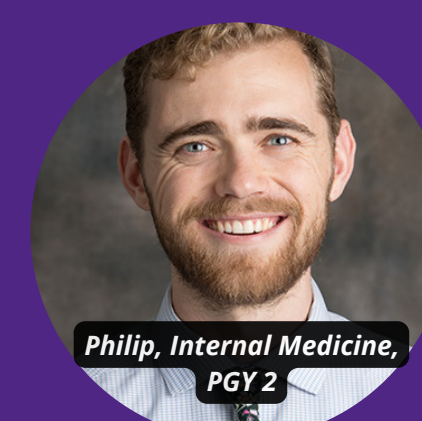
Meghan, Neurology,  
PGY 2

As a physician who became disabled in residency, I learned how difficult it is to navigate the world with disability or illness. My fellow physicians have been incredible advocates for me in my time of need. Supporting residents will allow us to continue to provide exceptional care and compassion.



Nikhil, Pediatrics,  
PGY 1

As a trainee that has experienced depression and chronic pain, my path through medical education has had many ups and downs. Having spent the past 2 years studying trainee burnout, I am convinced that it is structural reform rather than resilience training that will improve our well being in a meaningful way.



Phillip, Internal Medicine,  
PGY 2

I am unionizing to give residents a voice in shaping the future of medicine and medical education. We are stronger together!