

We're Stronger Together!



Garrison, General Surgery
PGY 2

Inflation reached nearly 8% this year. I am not aware of any changes to our contract to address what is effectively an 8% pay cut. A union to me means being afforded the same seat at the bargaining table afforded to other valued healthcare professions.



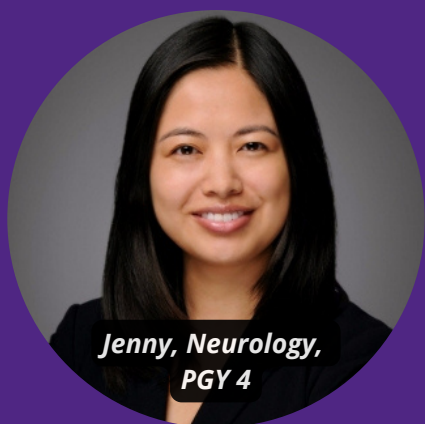
Tyler, Peds Anesthesia,
PGY 3

Unionization provides us – as well as future generations of residents – a sustainable and reliable means of advocating for ourselves and ensuring equitable treatment of residents within the hospital system, which in turn supports our ability to continue providing excellent patient care.



Jessie, Urology, PGY 4

I'm organizing for a union to restore a sense of agency to housestaff. I want our collective strength as a union to combat the feelings of powerlessness and apathy that pervade the current culture of medical training, and empower us to fight for our colleagues, our patients, and the future of healthcare.



Jenny, Neurology,
PGY 4

I'm organizing for a union to give residents and fellows a voice at the C-suite table. I want us to dream bigger--to demand and create lasting changes that will protect our wellness, education, and patients. Together, we amplify our voices. Together, we can overcome.



Lawrence, Plastic Surgery,
PD year

I support forming a union to create a stronger and more unified voice for all housestaff, so that we can foster a training environment where we lift each other up, enact meaningful improvements for generations of housestaff to come, and ultimately deliver the best possible care to our patients.



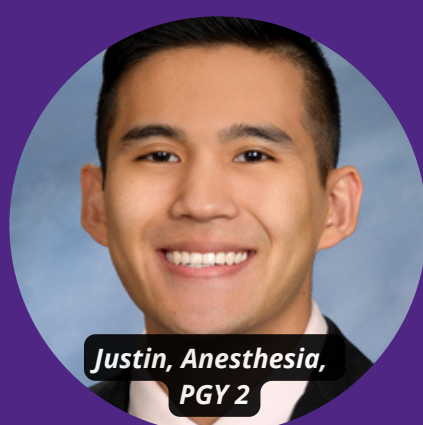
Eva, Pediatrics, PGY 2

Why unionize? We're stronger together and a housestaff union will help create a safer and more equitable work environment, protect our benefits, and advocate for the best care for all our patients.



Nick, Urology PGY 3

Unionization is the only way that we as physicians can collectively stand up for ourselves and the patients that rely on us. A hospital which fails to care for its staff, by necessity fails to care for its patients.



Justin, Anesthesia,
PGY 2

While I feel fortunate to be part of a department that provides its residents with excellent benefits and stipends, I want my fellow trainees in all departments to feel adequately compensated for their work. Unionizing is one way to bring every resident and fellow to a higher status quo.



Monica, Emergency
Medicine, PGY 1

I am organizing because I believe in our right and responsibility to advocate for one another, just as strongly as we advocate for our patients. By unionizing, we gain a voice in pushing for changes both big and small, enabling us to set a progressive example for future generations of physicians.



Emily, Pathology,
PGY 3

I organize to empower all trainees to participate in the joyful democratic work of collective action - we are stronger together when we speak up for ourselves, our education, our co-workers, our teachers, and our patients. Together, we will build Stanford into a stronger more just place.



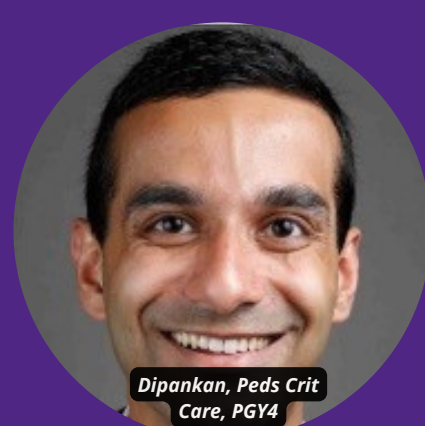
Simran, Ob/Gyn, PGY 3

One of my mentors recently said to me, "In medicine we take our trainees to dark places." I'm organizing with CIR to turn on the light.



Zeshaan, Plastic Surgery,
PGY 6

I believe that forming a union enables residents to have a voice in determining their own future and ensures the continued excellence of Stanford.



Dipankan, Peds Crit
Care, PGY4

Our healthcare system especially in regards to trainees has been extremely exploitative with an expectation for us to sacrifice our lives, our well being, our families under the excuse of "training." Organizing will empower us to have our collective voices heard as we advocate for ourselves and our patients.



Emma, Pediatrics,
PGY 3

I support unionizing because it enables us to provide better care. This is not an "us vs. them" issue. Collective bargaining strengthens physicians both individually and as a community, allowing us to achieve more for our patients.

